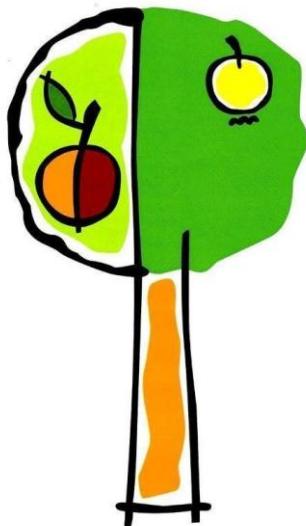


School Uniform Policy

Sefton Park Infant and Junior School



Approved by:

Finance & Resources

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the School Business Manager who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed/pinned on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Please see Appendix A for full details of our school uniform, this is also available on our website:

- No Monkhouse branded items are compulsory
- Navy sweatshirts and fleeces should carry the school logo
- Generic items with school badge attached are accepted
- Long hair will need to be tied back with a hair band
- In terms of jewellery, only ear studs are allowed for health and safety reasons. No other jewellery should be worn except for religious reasons.

- Junior pupils who have swimming lessons at school will require a one-piece swimming costume, or close-fitting shorts or trunks.

4.2 Where to purchase it

- Items with embroidered badge (sweatshirt, fleece and polo shirts) are available from **Monkhouse schoolwear specialists [Sefton Park Junior School \(URN-108961\) - School](#)** or parents can purchase uniform items from any supplier and buy a school badge from the School Office
- The School also keeps a supply of second hand uniform and has regular second hand uniform sales

5. Expectations for our school community

5.1 Pupils

Pupils in the Junior School are expected to wear the correct uniform at all times other than the days when they have PE (and other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact a member of the Senior Leadership Team if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact a member of the Senior Leadership Team if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will work with families to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

Unless there are legislative or regulatory changes in the interim, this policy will be reviewed every two years. Should no substantive changes be required at that point, the policy will move to the next review cycle.

Appendix A - Uniform Requirements for Sefton Park Schools

Nursery and Infant children

Children in the nursery and infants do not wear uniform, however please ensure that children are dressed appropriately and have sensible footwear that provides adequate protection - flip flops are not suitable.

Juniors

Junior School children are required to wear the following. We strongly recommend that all garments are clearly labelled, in order that we can return lost property easily.

- Navy school sweatshirt or Fleece, with embroidered school logo
- White or pale blue polo shirt (with, or without, school logo)
- Dark trousers or skirt – navy, black or grey (not jeans)
- School shoes (not trainers, sandals, flip flops or 'Croc' type shoes)

PE Kit

Children need practical clothing, for example t-shirt, shorts/leggings - we appreciate that there may be religious and cultural dress, which the class teacher will take into account. Children also require suitable footwear such as plimsolls or trainers.

Pupils are not permitted to wear:

- Jewellery except for one small stud earring in each pierced ear
- Make-up
- Flip flops, Crocs, heeled boots or shoes
- Accessories
- Jeans